

Racial and Economic Justice Projects Intern Job Description

Title: Racial and Economic Justice Projects Intern

Job Status: Volunteer/Internship

Reports to: Racial and Economic Justice Manager

Work Schedule: 10-15 hrs, flexible

Organization and Position Overview:

Gay-Straight Alliance Network (GSA Network) is a national, youth-driven, social justice organization based in San Francisco that empowers youth activists fighting homophobia and transphobia in high schools and middle schools. GSA clubs provide support to lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth who are facing pervasive discrimination and harassment at school. As a non-profit organization formed in 1998, GSA Network provides resources, training, and grassroots organizing support to clubs working to educate schools about LGBT issues and organize for social change. GSA Network currently runs a network of more than 850 GSA clubs throughout California.

The GSA Network Racial and Economic Justice (REJ) projects internship is focused on several areas related to GSA Network's intersectional capacity and coalition building work. The REJ Projects Intern will work closely with the REJ Manager on curriculum development for high school students around educational justice; and participate in developing and strengthening intersectional coalitions in California. The REJ program works with members of the National Association of GSA Networks to disseminate intersectional curriculum and policies widely to other state networks. The REJ Project intern will primarily focus on curriculum development, review and implementation under the supervision of the REJ Manager. REJ project interns should have a developed sense of the systemic and institutional racial and economic barriers facing LGBTQ youth through both lived and/or learned experience. A demonstrated commitment to anti-oppression frameworks, passion for LGBTQ youth leadership and empowerment, an understanding of youth culture, and commitment to social change is required for all positions at GSA Network.

Job Duties:

- Assist in intersectional curriculum review and development
- Assist as needed with providing assistance or support to multiple coalitions and national association members
- Schedule and take coalition meeting notes
- Respond to member state GSA network requests for materials
- Assist with data and record keeping
- Work with GSA Network staff to produce GSA Network materials
- Other duties as assigned

Qualifications:

- Former GSA activist a plus
- Prior experience as a youth trainer or facilitator a plus
- Proven analysis around race, economic and LGBTQ issues
- Familiarity with concepts related to youth organizing and youth empowerment and teaching youth complex concepts
- Familiarity with school discipline processes
- Familiarity with concepts related to Educational Justice
- Excellent attention to detail
- Solid time management skills
- Strong oral and excellent written communication skills
- Ability to connect with and interact with LGBTQ youth of color
- Demonstrated commitment to social justice, anti-oppression work, and LGBTQ rights

- Demonstrated ability to work as part of a team and with people from a variety of different racial, ethnic, socioeconomic, educational, religious, sexual, gender, and generational backgrounds

To Apply:

Send a cover letter, resume, and research-related writing sample to via email to intern@gsanetwork.org or by mail to:

Racial and Economic Justice Projects Intern
GSA Network
1550 Bryant Street, Suite 800
San Francisco, CA 94103

Specify job title and desired internship location when applying; no phone calls or faxes please.

Equal Opportunity Employer:

GSA Network is an equal opportunity employer and encourages applications from youth, people of color, people of all sexual orientations and gender identities, and people with disabilities.