

GSA Research and Policy Intern Job Description

Title: GSA Research and Policy Intern

Job Status: Volunteer/Internship

Reports to: Advocacy Program Manager

Work Schedule: 10-15 hrs, flexible

Organization and Position Overview:

Gay-Straight Alliance Network (GSA Network) is a statewide, youth-driven, social justice organization based in San Francisco that empowers youth activists fighting homophobia and transphobia in high schools and middle schools. GSA clubs provide support to lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth who are facing pervasive discrimination and harassment at school. As a non-profit organization formed in 1998, GSA Network provides resources, training, and grassroots organizing support to clubs working to educate schools about LGBT issues and organize for social change. GSA Network currently runs a network of more than 790 GSA clubs throughout California.

The GSA Network Research and Policy internship is focused on several policy issues related to GSA Network's safe schools work. The Policy and Research Intern will work closely with the Advocacy Program Manager on a series of research and policy analysis projects that impact student safety in California. A demonstrated passion for LGBTQ youth leadership and empowerment, an understanding of youth culture, and commitment to social change is required for all positions at GSA Network.

Job Duties:

- Assist in CA School District policy research
- Assist with data analysis
- Assist with data cleaning
- Work with GSA Network staff to produce policy analysis reports
- Other duties as assigned

Qualifications:

- Proven quantitative research abilities
- Familiarity with education code or school district policies a plus
- Excellent attention to detail
- Solid time management skills
- Strong oral and excellent written communication skills
- Demonstrated commitment to social justice, anti-oppression work, and LGBTQ rights
- Demonstrated ability to work as part of a team and with people from a variety of different racial, ethnic, socioeconomic, educational, religious, sexual, gender, and generational backgrounds

To Apply:

Send cover letter, resume, and research-related writing sample to lvaldez@gsanetwork.org or mail to:
GSA Network, 1550 Bryant Street, Suite 800, San Francisco, CA 94103.

Specify job title and desired internship location when applying; no phone calls or faxes please.

Equal Opportunity Employer:

GSA Network is an equal opportunity employer and encourages applications from youth, people of color, people of all sexual orientations and gender identities, and people with disabilities.