

**Gay-Straight Alliance Network**  
**Safe & Healthy LGBT Youth Project Intern**

**Title:** Safe & Healthy LGBT Youth Project Intern

**Job Status:** Volunteer/Internship

**Reports To:** Project Manager/Coordinator

**Work Schedule:** 10-15 hrs. flexible

**Organization**

Gay-Straight Alliance Network (GSA Network) is a national, youth-driven, social justice organization based in San Francisco, CA that empowers youth activists to fight homophobia and transphobia in their schools. GSAs and similar clubs provide support to lesbian, gay, bisexual and transgender (LGBT) youth who are facing pervasive discrimination and harassment at school—as well as those who are allies to LGBT people or have LGBT family members. As a non-profit organization formed in 1998, GSA Network provides resources, training, and grassroots organizing support to clubs working to educate schools about LGBT issues and organize for social change.

GSA Network launched the Safe & Healthy LGBT Youth Project in 2011, a multi-level project focused on increasing the capacity of schools, community-based organizations (CBOs) and coalitions to reach LGBT youth and work with them to create more safe spaces in schools across the nation. Using its successful model of training and technical assistance, GSA Network will provide capacity-building assistance to schools and community partners across the country to create safe spaces for LGBT youth, improve their health and educational outcomes, and reduce their risk for educational and health disparities—including sexual health and mental health disparities. Over the next five years the Safe & Healthy LGBT Youth Project seeks to:

1. Increase the number of safe spaces for LGBT youth by creating new Gay-Straight Alliances and strengthening existing GSAs
2. Increase access to sexual health, mental and other health-related services and resources for LGBT youth.

Activities will include customized, hands-on capacity building assistance based on local needs, professional development, ongoing follow-up support, technical assistance, provision of materials and resources, and support for policy and advocacy efforts.

**Position**

The Safe & Healthy LGBT Youth Project Intern is responsible for assisting the Safe & Healthy LGBT Youth Project's Sexual Health Education & Prevention Coordinator and Project Director in growing the project and coordinating logistics. This is a unique opportunity to direct passion for LGBT rights, the safe schools and GSA movements, and sexual health education. This internship is an opportunity to be a critical member of a dynamic team, and make a significant contribution to an exciting, growing organization. Based in the San Francisco office, the Safe & Healthy LGBT Youth Project Intern will work closely with other National Programs staff to have impact in California and other areas across the nation. This person will assist the Sexual Health Education & Prevention Coordinator in implementing and monitoring relevant workplan goals and timelines. The Intern will help develop and maintain ongoing partnerships with community and national partners, youth, schools and other partners to foster collaboration and ensure that project objectives are met. Through a combination of advocacy for comprehensive sexual health curriculum and making resources more readily available, policy advocacy and capacity building of community partners and GSAs, this project seeks to reduce the number of HIV and STD infections among LGBT youth while providing information that will enable healthier choices over their lifespan. The ideal Intern will possess the interpersonal skills, initiative, productivity, self-direction and assertiveness to work effectively in partnership with program staff.

**Job Duties:**

- Support the Safe & Healthy LGBT Youth Project Sexual Health Education & Prevention Coordinator and Project Director

- Support the development, dissemination, and evaluation of sexual health education and prevention materials for LGBT youth
- Compile a list of LGBT sexual health education materials, including reports, bulletins, and visual aids such as films, videotapes, photographs, posters and on-line resources and distribute to CBO partners, GSAs and schools
- Support logistical work of the Safe & Healthy LGBT Youth Project and the youth and partners it serves
- Data entry on capacity building activities and work with community partners
- Other project-related tasks, as appropriate
- Other duties as assigned

**Qualifications:**

- Excellent attention to detail and high level of organization
- Solid time management skills
- Strong oral and written communication skills; bilingual or multilingual persons especially encouraged to apply
- Ability to multi-task and work in a fast-paced organization
- Demonstrated commitment to social justice, anti-oppression work, and LGBTQ rights
- Demonstrated ability to work as part of a team and with people from a variety of different racial, ethnic, socioeconomic, educational, religious, sexual, gender, and generational backgrounds

**To Apply:**

Send cover letter and resume to [intern@gsanetwork.org](mailto:intern@gsanetwork.org) or mail to:

Intern Search, GSA Network, 1550 Bryant Street #800, San Francisco, CA 94103.

Please indicate intern title in the subject line of your e-mail. No phone calls or faxes please. Only those applicants selected for an interview will receive a response.

**Equal Opportunity Employer:**

GSA Network is an equal opportunity employer and encourages applications from youth, people of color, people of all sexual orientations and gender identities, and people with disabilities.

For more information about GSA Network please visit our website: [www.gsanetwork.org](http://www.gsanetwork.org)