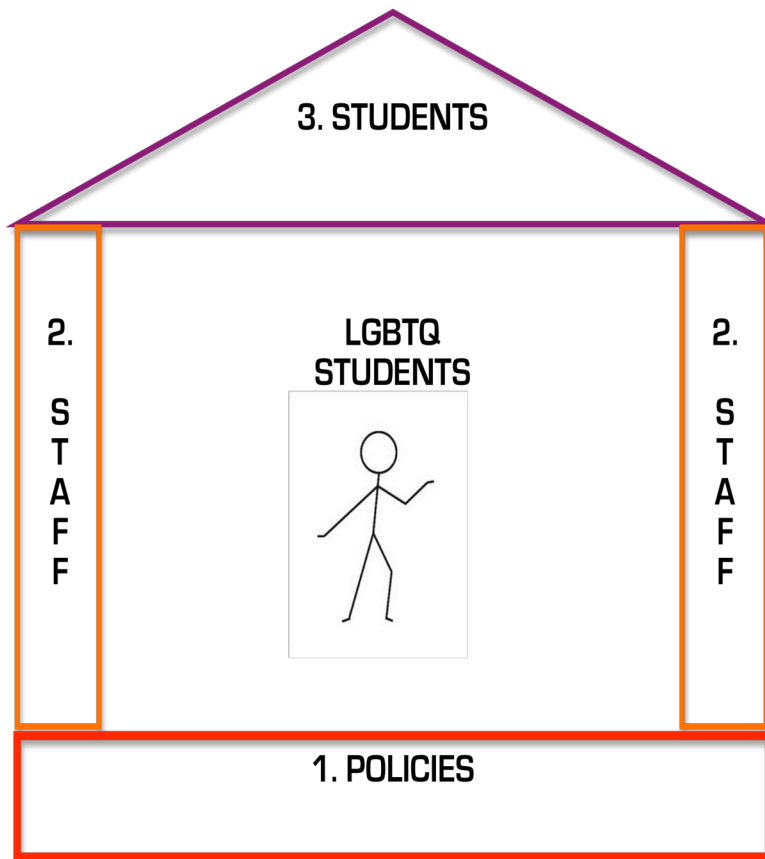


## BUILDING A SAFE SCHOOL CHECKLIST



### DIRECTIONS

- A. Read through each of the sections (on the back of this sheet) of what makes a safe school for LGBTQ students and check off what is present at your school already.
- B. The items that are missing are what you should focus your activism on to change at your school.

For more information and resources, contact GSA Network:

**Central Valley** – 1295 Wishon Ave. #6 Fresno, CA 93728 ph. 559.268.2780 f. 559.268.2781

**Northern California** – 1550 Bryant St. Ste. 800 San Francisco, CA 94103 ph. 415.552.4229 f. 415.552.4729

**Southern California** – 1145 Wilshire Blvd #100 Los Angeles, CA 90017 ph. 213.482.4021. f. 213.482.4027



### **1. POLICIES (the foundation)**

- School has & publicizes (via school handbook, website, and posters) a harassment policy that specifically includes actual or perceived sexual orientation *and* gender identity, appearance and behavior.
- All policies (dress code, discipline, etc.) are inclusive of transgender and gender non-conforming students;
- School includes LGBTQ people & issues in the curriculum – history, social studies, literature, political science, health, art history, etc.
- School library has resources on LGBTQ people & issues;
- School allows students to access pro-LGBTQ websites and online resources;
- School offers resources for parents & family members of LGBTQ people and for LGBTQ headed families;

### **2. STAFF (the walls)**

- All staff are trained on preventing harassment & discrimination based on actual or perceived sexual orientation and gender identity, appearance and behavior;
- All staff stop harassment & discrimination every time it occurs in their classroom or on campus;
- All staff are trained on the mental health needs of LGBTQ youth;

### **3. STUDENTS (the roof)**

- An active Gay-Straight Alliance exists at your school;
- Students know their rights to a safe and accepting school;
- Students know how to file complaints if their rights are being violated;
- Students know where to get resources, information & support about LGBTQ issues;
- Students are trained on LGBTQ people & issues as well as how to stop harassment & discrimination;
- Students celebrate LGBTQ holidays and important Days of Action

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